

# *Miners In Motion*

PROVIDING FOR TODAY,  
PROTECTING FOR TOMORROW

## Mine Site Spotlights:



*Antelope Mine*



*Cordero Rojo Mine*

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# Letter from the President and CEO

## Colin Marshall, President and CEO

As you are no doubt aware, the recession is hitting most areas of the US economy hard with many industries facing significant drops in demand. While coal mining for domestic power generation is largely shielded from major swings in demand, we are seeing our customers slow their shipments of contracted coal this year. This is not a surprise given the reduced electricity demand, high utility stockpiles and low natural gas prices. RTEA is taking measures to ensure we get through this period with the minimum impact on the business and our employees. To match the low shipments, we are reducing usage of contractors, cutting overtime and slowing hiring. While I know the reduced overtime is not much fun for those of you who tend to rely on it, I am sure that you understand it is necessary to take these measures to ensure our business is strong and well placed for the recovery when it comes.

Our safety performance has been good so far this year. RTEA hit a milestone in April with over one million man-hours worked without a reportable incident across the business. Unfortunately that run stopped in May with three medical treatment cases, all of which were easily preventable and quite painful. RTEA's year-to-date all incident frequency rate to May was 0.53, compared to our target of 0.89. Preston Chiaro, Rio Tinto Chief Executive - Energy and Minerals, complimented RTEA's good record in audit findings, spreading lessons from around the Group and posting incidents to safety databases in a timely manner. We will continue to focus on improving the safety of our contractors who continue to have a higher injury rate than employees. Please continue to keep safety in mind with everything you do at work and at home.

Big news from Rio Tinto was the June 5 announcement to drop the proposed Chinalco deal and go ahead with a \$15.2 billion rights issue and a 50:50 iron ore joint venture with BHP Billiton in West Australia. Rio Tinto's debt repayments will be covered for the next two years, and the company will be in a much stronger

# Letter from the Executive Team

## Gary Rivenes, Vice President of Operations

I would like to thank everyone for their patience and positive attitude during the sales process. I've been particularly impressed with the Jacobs Ranch Mine employees' interactions and their safe and excellent performance during the pending sale to Arch Coal.

RTEA has gotten off to a good start in 2009 by loading all available trains and making inventory available for the second half as we are hoping demand will pick up. Moving forward in 2009, it is important to continue to improve our efficiencies, control costs and challenge ourselves with the use of the Mine Monitoring and Control (MM&C) system. There have been some excellent gains in haul truck payload, dozer utilization and operate for reliability metrics.

Several exciting projects are near completion, which include a shop, wash bay and rail expansion at Spring Creek; the erection of a 930E Komatsu truck fleet at Antelope; the Pit 1 turn at

financial position. However, with only a small improvement in commodity prices, the need to continue with group-wide cost reductions and the announced divestments remains.

So Rio Tinto is still looking to divest RTEA and is currently considering how to proceed. The Federal Trade Commission (FTC) came back to RTEA requesting additional information to make a decision on the pending sale of Jacobs Ranch to Arch Coal. RTEA is in the process of working through the details of that request. Once the FTC have looked at the information, we hope to get some idea of when the deal should close, assuming they do not have any major issues. We will keep you all informed as much as we can. I apologize to all those at Jacobs Ranch who are having to put up with this protracted process. In my conversations with many people, they expressed how they would like this to be completed so they can get on with their jobs. I share the sentiment and will do all I can to ensure the sale is completed as promptly and smoothly as possible.

I would like to say thank you to all those involved in the trash pick up at Wright. It does make a difference and was appreciated by many of the locals. Unfortunately there is always plenty to pick up. For my part, disturbing a snake certainly made me jump. It seems amazing that we are already halfway through June. Hopefully there will be some warm weather to make it feel like summer before too long. I hope you get out and enjoy it when it comes. Please keep in mind the importance of wearing adequate sun protection when you do get out. Enjoy your summer.

Jacobs Ranch and the T7 Road relocation at Cordero Rojo. These projects have been well managed and will help prepare our business for the future.

It is once again repair season for our big gear and we have completed several large jobs including:

- Antelope – Replaced ring gear on 516 Shovel (P&H 4100 XPB) and replaced undercarriage and side frames on 517 Shovel (P&H 4100 XPB).
- Cordero Rojo – Replaced left walking eccentric on 157 Dragline (Marion 8750) – unfortunately, this was unplanned. Replaced the undercarriage on 107 Shovel (P&H 2800).
- Jacobs Ranch – Completed Centurion control system upgrade to 1212 Shovel (P&H 4100 XPB); replaced right



Gary's letter is continued on page 9

# Business Improvement

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## Antelope Mine Drill and Blast team advance blasting techniques and dragline production

The Antelope Mine drill and blast (D&B) team has made some great improvements in blasting techniques, which resulted in improved dragline production. During a project to carefully monitor and reduce NEMA (North East Mining Area) pit vibration effects from blasting, the team also found new ways to improve dragline production. In the past, several smaller shots caused excessive dragline delays. With technical assistance from D&B partners Nelson Brothers and Orica, detailed blasting designs were developed that reduced the number of shots required while also reducing vibration impact on NEMA highwalls.

The group also found that using electronic detonating systems gives more control over shots, enabling more material movement. This reduces the amount of dirt that needs to be moved. Better fragmentation (break up of dirt) also improves digging conditions.

A downside to the electronic detonating systems is the higher cost, so the team looked for ways to address the issue. "The team has adopted a more economical electronic system called Unitronics," Rod Burke, Antelope Mine D&B Engineer said. "This has many of the same capabilities of the more expensive systems." The Unitronics system is also less complex, which allows the mine to reduce outside contractor costs by managing shots with the in-house team.



"Nelson Brothers and Orica were key to our success implementing these changes," Rich Parks, Antelope D&B Lead said. "Jared Daniel, from Nelson Brothers, held trainings and was a big help in getting our team up to speed on the new system." Because of everyone's efforts, Antelope Mine is on pace to save \$1 million this year through production improvements and reduced costs.

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## New haul truck exhaust blankets save money at Cordero Rojo Mine

Cordero Rojo Mine Maintenance and Material planners have successfully completed a year long process to develop and procure exhaust blankets for Komatsu 830E haul trucks. The new blankets will help improve safety, reduce noise and increase the longevity of the pipes.

"The new insulation blankets replace problematic and expensive sections of exhaust pipe that had insulation attached to the pipe during fabrication," BIP Facilitator Dave Dooley said. "The pipe sections would have to be replaced when the foam insulation came off, which routinely happened during washing. Now, the insulation is replaced by removable blankets."



The former method of replacing the insulated pipe sections cost around \$11,000 for each truck. The new blankets can now be installed at a 61 percent savings for parts alone. The difference in installation of new pipes versus blankets also adds to the savings. Pipe replacement takes up to two hours per section; whereas, replacing blankets takes just a few minutes. The yearly savings for this improvement is estimated to be \$250,000.

"The mechanics love this new method because it is so much easier and faster to install a blanket than replace a pipe," Cordero Rojo Mine Mechanic Jim Williamson said.

People involved in this project include Williamson, Jack Smart at Komatsu America and Larry Wilkerson at Komatsu Equipment Company.



# Antelope Mine

## Antelope Mine accomplishes production and safety milestones



Employees celebrate 400 million tons shipped over the life of mine on April 29, 2009.

Antelope Mine employees have achieved a number of milestones involving both production and safety throughout the past years. On April 29, the mine hit 400 million tons of coal shipped (life of mine). The mine also received the 2008 State of Wyoming Mine Safety Award (Safe Sam) from the State Mine Inspector and the Wyoming Mining Association. This marks the mine's second consecutive year of receiving this award. Only two other mines have won this award twice since its conception.



Pictured above, left to right: Jesus Ramos, Marc Ostrem, Jamey Rohrer, Danielle Hopkin, Carey Ashley (Deputy State Mine Inspector), Steve Thomas and Terry Adcock (State Inspector of Mines).

According to General Manager Marc Ostrem, "Momentum definitely builds success. We have all the systems in place and the employees do an excellent job of working safely each day."

The mine also won the 2009 Wyoming Governor's Safety Award, for the second year in a row.

## Employee Spotlight: Mike Strohschein, Antelope Mine Production Planner



Dedication and integrity go a long way in bringing value to any organization. According to Antelope Mine Production Manager Greg Mager, Production Planner Mike Strohschein mirrors these attributes and is a major asset to the company.

"Over the years, Mike has demonstrated a high level of commitment to the organization and has fostered a team

approach in accomplishing our goals," Mager said. "His strong work ethic, honesty and integrity have helped shape the work culture that is Antelope Mine."

Mike has worked at Antelope Mine since 1990 and was previously at Cordero Rojo for approximately 14 years. He started in an entry-level production position and operated almost all of the equipment on the mine site. His favorite equipment to operate? Dozers, blades and shovels. After his position as an operator, he went on to become a senior operator, lead and then supervisor.

Through the past 33 years, Mike has seen a lot of change, but one thing has remained constant: the safety culture. "When I first started working at Cordero Rojo, the safety culture was as strong as it is today with our company," Mike explained. "The mines have always emphasized safety."

Mike attributes the people he works with for why he has stayed on throughout the years, "I've been exceptionally fortunate in working with a lot of good people. Everyone is here to accomplish a common goal."

# Cordero Rojo Mine

## Highwall issues improved at Cordero Rojo Mine



In order to address highwall concerns at Cordero Rojo, Gillette office and mine employees began meeting every five weeks to discuss ways to improve conditions. Two years later, the overall cost and effort of mining are more predictable.

The height of the highwalls at Cordero Rojo gradually reached 200 feet, versus the previous less than 140 feet. This alone increased the chances of unstable conditions. The amount of dirt piled in the spoils from the highwall also presented a problem, especially when the piles would slough and cover the coal a second time.

“These efforts have contributed to making Cordero Rojo Mine a more predictable supplier and have increased our confidence that when our customers order coal, we can deliver it on time,” Cordero Rojo Mine General Manager

## Cordero Rojo Mine donates fire extinguishers to local gymnasts

Cordero Rojo Mine donated two fire extinguishers to the Gillette Elite Gymnastics organization. The gym is non-profit and is owned and run by its members. Currently, approximately 185 kids ages 3 to 18 participate.

The organization is improving the gym facilities by repainting the primer white walls and upgrading the safety equipment. The fire extinguishers were out dated and expensive to test and recharge. Cordero Rojo’s donation helped in this area. According to the Gillette Elite Gymnastics Spring 2009 newsletter, “RTEA has a very strong safety culture and their donation indicates that it is not just a work place value, but also applies to home and play.”

The Gillette office also donated \$300 to help with the gym improvements. The money was used to help cover the cost of repainting and repairs.

Joe Vaccari said. The group worked to improve three areas to help make this happen: reducing the height of the highwalls, increasing the amount of overburden dewatering, and modifying blasting techniques.

According to RTEA Geotechnical Engineer Blake Jones, communication between the mine personnel, the RTEA geotechnical group, and external consultants has been the number one key to reaching a consensus on cost effective improvements.

### Highwall

The mine increased the portion of overburden taken by truck/shovel and reduced the dragline effort. Instead of having one blanket recommendation for all of the highwalls on the site, the mine planners began to locate the weaker materials to determine how to better design the highwall to reduce the probability of failure. Prior to each new dragline cut, the previous cut is evaluated and the design is modified if conditions require a change.

In the early days of monitoring, measurements were taken through the use of inclinometers. These devices were strategically placed to the west of the advancing highwalls and provided information indicating the effect blasting had on the highwall.

### Dewatering

The primary goal in dewatering the highwall area is to lower the water table to a target depth based on the geotechnical analysis. Underground, there is a certain amount of water that fills the pore space above the coal seam and

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Young gymnasts Katie (right) and Maggie Bruse (left) enjoy their experience with Gillette Elite Gymnastics. Katie and Maggie are the daughters of Roger (Cordero Rojo Mine) and Debbie (Gillette office) Bruse.

# A Message from Payroll

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## What to know when you request information from payroll

The payroll department receives numerous requests from employees for payroll related information. While the payroll department personnel recognizes that the information is needed for loans or to resolve credit or child support issues, it is our policy not to discuss the information over the phone or scan it to an e-mail address outside of Rio Tinto.

- 1. Identity Theft** It's been a hot topic in the news and there are many companies making a lot of money keeping people safe from identity thieves and assisting in the recovery effort after someone has had their identity stolen. We believe that the best defense is great offense. We will not release any payroll information to anyone unless we are sure we are dealing with the employee. We will not release info to a friend, spouse, co-worker, etc. over the phone.
- 2. Child Support Issues** In the most recent payroll, we processed over 150 separate child support orders. Most of the parents on the receiving end of the child support know that we will not discuss this information over the phone. The most we will ever say to a custodial parent is "If child support was withheld, the last payment was sent to the state disbursement unit on [date]."

- 3. Bank Account Theft** As people become more desperate due to our current economic challenges, they become more creative in separating employees from their hard-earned money. Along with carefully monitoring the release of payroll related information, we have masked all but the last 4 digits of your Social Security Number on your pay advices and checks and we have masked all but the last 4 digits of your bank account on your direct deposit advice.

We recommend that you keep your last 2 pay advices or pay stubs and a copy of your most recent W2 readily available. This information will be instrumental in securing loans or resolving child support or credit issues. The payroll department would be more than willing to provide duplicates of this information. We will mail it to your address of record in our payroll system, you may personally pick it up at the reception desk at 505 S. Gillette Avenue (be prepared to show a picture ID) or we can scan and e-mail the data to your local payroll assistant or HR representative. We may not be able to provide same day service if we are in the middle of processing payroll, but are usually able to fill these requests within 48 hours.

# RTEA Scholarships

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## Employee dependents receive scholarship from Rio Tinto Energy America

Rio Tinto Energy America is pleased to announce that twenty-five \$1,000 scholarships have been awarded to the dependents of Rio Tinto Energy America employees. The recipients were selected from 71 applications throughout the RTEA locations.

A panel of faculty and officials at the Gillette College made the selection of the winning applications.

As always, the competition was very tough this year and we want to wish all of the applicants the best of success in their educational pursuits. A special congratulation goes out to the following winners of the 2009 scholarships:

Recipient	Parent
Ryan Adams	Mike Adams, Antelope
Sasha Andrie	Paul Andrie, Gillette
Morgan Becker	Rose Becker, Antelope
Derek Blumenthal	Nick Blumenthal, Jacobs Ranch
Megan Clark	Dale Clark, Antelope
Kelly Curuchet	John Curuchet, Antelope
Tyler Dvorak	Dean Dvorak, Gillette
Rage Geringer	Darin Geringer, Antelope
Evan Goodnough	Ryne Goodnough, Gillette
Kylie Gregory	David Gregory, Jacobs Ranch
Alison Grendahl	Doug Grendahl, Jacobs Ranch
Cassandra Hammons	Wayne Hammons, Gillette
Kristina Hokanson	Dewayne Hokanson, Jacobs Ranch
Mark Keierleber	Doug Keierleber, Gillette
Nicolas Long	Howard Long, Jacobs Ranch
Devon Lowe	Heidi Lowe, Gillette
Daniel Mediate	Anthony Mediate, Spring Creek
Travis Miller	Thomas Miller, Antelope
Aaron Price	Steven Price, Jacobs Ranch
Ashley Price	Steven Price, Jacobs Ranch
Theadora Stirling	Brett Stirling, Spring Creek
Joshua Telkamp	Scott Telkamp, Cordero Rojo
Brittney Thaler	Robert Thaler, Jacobs Ranch
Michael Trummel	John Trummel, Gillette
Ely Zimmer	William Zimmer, Antelope



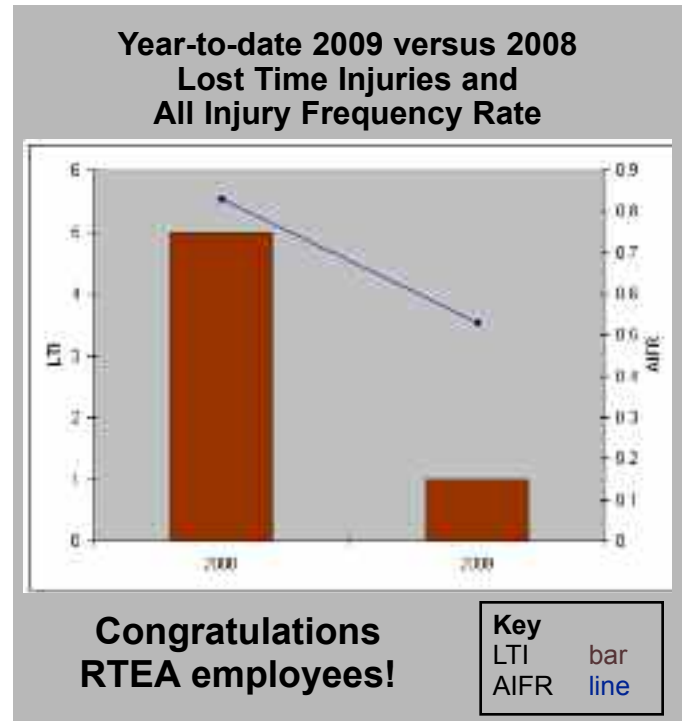
# RTEA Safety Performance

## RTEA employees achieve one million man-hours with no reportable incidents in April

On April 20, 2009, RTEA employees reached one million man-hours without any reportable incidents. This means that there were no medical treatments required or lost time injuries that occurred at any of the four sites, the Denver office or the Gillette office over a period of more than 60 days. RTEA went a total of approximately 1.2 million hours without an injury; however, there were three reportable injuries in May.

In an email to Colin Marshall about the one million man-hour feat, Rio Tinto Chief Executive of Energy and Minerals Preston Chiaro said, "RTEA is a real bright spot this year in the Energy & Minerals group in terms of safety performance. In addition to good statistical performance, RTEA also has a good record in terms of responding quickly to audit findings, spreading lessons from incidents in other parts of Rio Tinto, posting incidents to the safety database, etc. Well done – and please maintain the focus!"

RTEA CEO Colin Marshall added: "This is a great achievement of which everyone can be proud. As you all know the safety of our employees and contractors is our top priority – please stay focused to keep this good safety run going."



# Safety Share

## Remember these ladder safety tips

Each year there are more than 164,000 emergency room-treated injuries in the U.S. relating to ladders. The following tips may prevent injuries to yourself and others:

- Inspect the ladder prior to use, if there is damage, destroy the ladder.
- When working with electricity, use a ladder made of wood or fiberglass.
- Place your ladder on a stable, even, flat surface. Never place a ladder on top of another object.
- Use the 1-to-4 ratio when using a ladder. Place the base of the ladder 1 foot away of whatever it leans against for every 4 feet of height to the point where the ladder contacts at the top.
- When using an A-frame stepladder, make sure the brace is locked in place.
- If climbing onto another surface, make sure the ladder extends at least three feet past the platform you're climbing onto.
- Secure tall ladders by lashing or fastening the ladder to prevent movement.



- Always face the ladder and use both hands when climbing or descending.
- Keep both feet on the ladder - never put one foot on a rung and the other foot on a different surface.
- Do not climb higher than the third rung from the top on straight or extension ladders, or climb higher than the second from the top of stepladders.
- When using a stepladder, never stand on the top of a paint shelf.
- If you are wearing a belt buckle, keep it positioned between the rungs so it does not catch.
- Do not jump from ladders.
- Do not overreach.
- Never leave ladders unattended.

Source: US Consumer Product Safety Commission & National Safety Council

# Did You Know?

## Limit telemarketing calls by using the National Do Not Call Registry

The National Do Not Call Registry gives people an opportunity to limit telemarketing calls. Once a phone number is registered, telemarketers covered by the National Do Not Call Registry have up to 31 days from the registration date to stop calling the number.

The National Do Not Call Registry is managed by the Federal Trade Commission (FTC), the nation's consumer protection agency. It is enforced by the FTC, the Federal Communications Commission (FCC), and state law enforcement officials. The FTC's decision to create the National Do Not Call Registry was the culmination of a comprehensive, three-year review of the Telemarketing Sales Rule (TSR), as well as the Commission's extensive experience enforcing the TSR over seven years. The registry has been in service since June 2003.

Placing a number on the National Do Not Call Registry will stop most telemarketing calls, but not all. Because of limitations in the jurisdiction of the FTC and FCC, calls from or on behalf of political organizations, charities and telephone surveyors would still be permitted. Companies with existing business relationships or those with permission in writing to call are allowed.

For more information or to register a phone number, go to [www.donotcall.gov](http://www.donotcall.gov) or call 1-888-382-1222.



### New hires and retirees March 1 - May 31, 2009

#### Antelope Mine

Scott Hutchins  
Jose Ramirez  
Scott Shoemaker

#### Cordero Rojo Mine

John Barksdale  
Lori Bentz, Jr  
Westley Bradley  
Katie Buffington  
Dayne Chapin  
Rebecca Congdon  
Gerald Cookston  
Sean Daly  
Rellon Gibby  
Logan Gradisher  
Terry Gremaux  
Chelsea Hoekstra  
Hugh Kandle  
Nathaniel Lester  
John Naughton  
Rebekah Pojman  
Tyler Shevling  
Jesse Thomas  
Dustin Waldorf  
David Wheeler  
Randy Woolever

#### Denver

David Bunch

#### Jacobs Ranch Mine

Emily Arthun  
Diana Bendickson  
Ronald Bohnet III  
Micaul Bosch  
Adam Cobb  
Blake Cobb  
Darin Davison  
Christopher Durfee  
Amber Gawronski  
Timothy Gibson  
Kathryn Green  
Mark Haines  
Christopher Jarvis  
Phillip Logan  
Brandie McGrath  
Jessie Mckenzie  
Matthew Merlino  
Michael Murray  
Benjamin Olson  
Gregory Perleberg  
Matthew Pollreis  
Greg Rupp  
Dereck Schumacher  
Robert Stevenson  
Ashley Steyh  
Danielle Teaver

#### RTEA

Jess Arnold  
Owen Brasington  
Ryan Braun  
Julie Elliott  
Phillip Fry  
Timothy Hopkins  
William Martindale  
Gregory Midkiff  
Kenneth Milmine

#### Spring Creek Mine

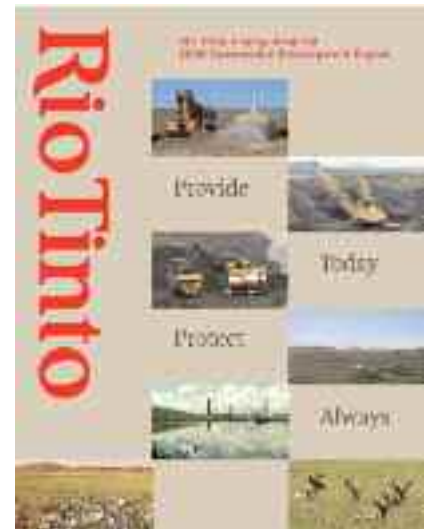
Shawn Anderson  
Anastasia Brady  
Ryan Gillis  
Adam Kane  
Kelsey Paul  
Roland Redfield Jr.  
Michael Reed  
Jessica Stock  
Russell Young

#### Retirees

**Jacobs Ranch Mine**  
Milton Lewton  
Mark Beyer

**Spring Creek Mine**  
Douglas Koltiska

### 2008 Sustainable Development Report now available



The *2008 Sustainable Development Report* was sent to employees homes in May. If you did not receive a copy, please contact the Sustainable Development group at 307-685-6146 or by email to the address below.

To obtain a digital copy of the report, go to [www.rtea.com](http://www.rtea.com), click on media and then stakeholder reports.

Contact email:  
[RTEAGilletteCommunications@riotinto.com](mailto:RTEAGilletteCommunications@riotinto.com)

## Continued letter from page 2, Gary Rivenes, Vice President of Operations

shoe slide and, rebuilt shoe and point sheave on 1001 Dragline (BE 2570). Rebuilt boom assembly on 1206 Shovel (P&H 2300).

- Spring Creek – Completed major outage to 530 Dragline (BE 1570), Centurion control upgrade and undercarriage rebuild to 301 Shovel (P&H 2300).

These repairs represent \$13.5 million and shows Rio Tinto's commitment to maintaining a healthy equipment fleet. Typically, these are large jobs with lots of resources and people. The teams' safe and hard work on these projects is appreciated.

I would also like to give special thanks to all of the volunteers who walked and represented Rio Tinto Energy America at this year's Campbell County Relay for Life. RTEA had three teams this year – two from the Gillette Office and one from Cordero Rojo Mine. Approximately 35 employees and spouses were there showing how much they care. A record \$187,328 was donated by people in Campbell County which will go a long way to help with Cancer Research. Thank you all for your hard work!

As we move into nicer weather, enjoy spending time with your family and always focus on safety – your own as well as your family's. I am personally looking forward to a great summer with my family and have planned several trips to the mountains after Little League finishes up. Keep up the good work and have a great summer.

## Exclusive offer for RTEA employees from Alltel Wireless

Alltel Wireless is offering the following:

- 15% monthly rate plan discount\*
- Waived activation fee\* (\$25 value)
- 10% discount on all accessories\*

Ask your representative about:

- Purchasing a new Alltel Connect Pack
- Getting discounts on Wireless Internet Service

\* Available to new customers and existing customers activating qualifying rate plans.

As an RTEA employee, you must have a current Alltel rate plan. Please contact Larry Pastor at [larry.pastor@alltel.com](mailto:larry.pastor@alltel.com) from your current RTEA email address. If you do not have an RTEA email address, you may use your personal computer and email account.

## Antelope Mine employees volunteer at Safe Kids Day in Douglas and Glenrock



Quay Hornbuckle fits a helmet on Ivy Shinkle, daughter of Charlie and Krista Shinkle.

Antelope Mine employees Rose Becker, Quay Hornbuckle and Peg Isenberger volunteered at the Douglas Safe Kids Day on May 8 and represented Antelope Mine. The mine donated two bikes to give away in a drawing and numerous helmets for door prizes. The mine employees fitted each child with their helmet and talked about bike safety. Children also received t-shirts, fire fighting temporary tattoos, 911 stickers and Safety Coloring Books. The event is hosted by the Converse County Hospital Wellness Department. The Wyoming State Highway Patrol, Douglas Firefighters and EMS personnel also shared safety tips with parents and children. The same event was held in Glenrock earlier in the month.

## Cordero Rojo improves highwall techniques

*Continued from page 5*

the higher the water level, the more unstable the slope. With the guidance of RTEA hydrogeologist, Liz Brown, the group looked at the dewatering fields and defined ways to make them work more effectively with less maintenance. The additive used to help clean the wells was changed to one that did not have phosphates. This resulted in a more well-friendly additive. The gravel used around the piping was also changed to bagged gravel that helped the wells stay cleaner and decreased the chances of the well getting plugged. Now the mine continues to meet its dewatering goals, but at a lower cost and in a cleaner way.

## Blasting techniques

Mine employees are still working to improve blasting techniques. Different methods are being studied to help increase the reliability of the highwalls without impacting the existing operational values. Research is on-going in an attempt to quantify the effects of blasting vibrations on geologic material strengths. The idea is to reduce vibrations through controlled blasting techniques and this would in-turn add to the stability of the highwalls.

# Making a Difference

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## RTEA works to be environmentally and socially responsible for its outdated IT equipment



Rio Tinto Energy America, along with the other Rio Tinto North America business units, have partnered with ITEXpeditors in the destruction and redistribution of outdated office technology. ITEXpeditors works with companies around the world to collect obsolete IT equipment. The equipment is taken to a processing facility where it is broken down to a component level. Depending on quality, components are either recycled as raw materials or used to build up new systems for donation to community programs around the world.

“Our goal with this initiative is to keep our used technology out of landfills and at the same time give to organizations in our communities that can benefit from the refurbished

equipment,” RTEA Manager of IT Infrastructure, Luke Malyurek said. Outdated technology can pollute landfills with toxins. ITEXpeditors provide companies with a cost-effective way of disposing of equipment in an environmentally friendly way.

“When the outdated equipment is loaded onto their truck, ownership of the devices is transferred away from RTEA,” Malyurek explained. “After processing the equipment, ITEXpeditors assigns RTEA credit value for the equipment they take.”

The company then builds systems, complete with a monitor, central processing unit, mouse and keyboard. RTEA is then given the opportunity to collect a number of complete machines based on the credit accumulated that can be donated to community programs. Through participation by North America business units in this “Green Initiative”, Rio Tinto has recently been able to donate 15 machines to the Republic-Michigamme School system.

“With this program up and running, IS&T is excited to actively work with our Sustainable Development group in ensuring local entities are able to benefit from this initiative,” Malyurek said.

For more information on ITEXpeditors, visit their website at <http://www.itexpeditors.com>.

# Community Matters

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## Rio Tinto Energy America picks up trash on five mile stretch of Highway 59

Rio Tinto Energy America (RTEA) hosted its first Annual Employee Cleanup Day on June 4, 2009. Employees from Antelope Mine, Cordero Rojo Mine, Jacobs Ranch Mine and the Gillette office collected about 250 bags of garbage along a five-mile stretch of Wyoming State Highway 59 through Wright.

“This community project was a huge success with over 80 RTEA employees volunteering,” Heidi Hockett-Lowe, Manager of Community Relations and Public Affairs said. “Without the enthusiasm of the employees, this project would not have been possible.”

With five miles of highway debris collected, items included plastic and glass bottles, cans, fast food containers/wrappers, tires, lawn furniture, small appliances, cans of spray paint, basketballs, softballs, fishing poles, construction debris, barbed wire, sheets of Styrofoam, trailer parts, cigarettes and diapers. At least two bull snakes were left to get on with their business.

“The cleanup shows our dedication to our communities and is just one component of RTEA’s sustainable development and community relations efforts,” Colin Marshall, RTEA President and CEO said. “We continually strive to protect our land and care about the environment in which we live.”

Spring Creek Mine also did a pickup of the Montana highway near the entrance road on April 28, and another pickup of the entrance road from the highway down to the facilities on May 14.



## Community Calendar

### Rio Tinto Sponsored Events

#### Wright

June 26-27, Wright Days

#### Gillette

July 4, 4th of July Celebration

#### Wyoming

August 10-12, Congressional Award Invitational, Jackson, Wyoming

### Community Events

#### Gillette

July 11, 1st Annual Poker Run, Bikers Against Child Abuse  
July 28-August 3, Campbell County Fair, Cam-Plex

#### Pinedale

September 26, Pinedale Half Marathon, Rendezvous Pointe Pinedale

#### Sheridan

July 25-August 3, Sheridan County Fair

#### Douglas

July 15-19, Douglas Railroad Days  
July 23, Community Picnic, Washington Park  
August 8-15, Wyoming State Fair

To include your RTEA event or RTEA community sponsored event in *Miners in Motion*, please contact Kay French at (307) 685-6103 or [Kay.French@riotinto.com](mailto:Kay.French@riotinto.com).

## Share your family fun photos!

Email them to

[RTEAGilletteCommunications@riotinto.com](mailto:RTEAGilletteCommunications@riotinto.com)

or mail a copy to

**Sustainable Development Group  
PO Box 3009, Gillette, WY 82717.**

## RTEA Car Seat Program



If you, your spouse or significant other are expecting a baby, RTEA Health & Safety would like to purchase a car seat for your child.

Qualifying children are newborn dependents of employees. To order your car seat or for questions about eligibility, please contact Tonya Simpson 687-6044 or [tonya.simpson@riotinto.com](mailto:tonya.simpson@riotinto.com)

### What is your preference? Miners in Motion: By email or postal mail? Let us know!



According to the 2007 RTEA employee survey on communications, approximately 91 percent of respondents preferred to receive Miners in Motion by postal mail.

We are trying to identify those specific folks who would rather receive the newsletter by email in order to accommodate this preference.

If you would prefer to receive the newsletter electronically instead of by postal mail, please contact Becki Dale at 685-6146 or [becki.dale@riotinto.com](mailto:becki.dale@riotinto.com). If you do not have a company email address, provide your home email address. Email notifications will be sent with links to the newsletter on the company website at [www.rtea.com](http://www.rtea.com).



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## Employee News

### RTEA Electrical apprentices graduate

Five Rio Tinto Energy America (RTEA) electrical apprentices recently graduated from the Gillette College Industrial Electronics program. For the past two school years, Kevin McCoy, Jason Purviance, Mike Robbins, Don Roush, and Rod Rushton attended classes, three days a week. The other two days of the work week were spent at the mine site gaining practical experience performing electrical work. Prior to graduation each graduate did a technical presentation on a project that they each worked on this past year. All have accepted an electrical position at the following sites: Cordero Rojo Mine – Mike Robbins and Kevin McCoy; Jacobs Ranch Mine – Jason Purviance and Rod Rushton; and Spring Creek Mine – Don Roush.

Joe Latimer, Jerrod Walker, Carter Hoffland, Guy Boucher, Rob Fazendine and Thomas Martinez completed their first year in the program. Each will be working the summer prior to returning to College in the fall term.

RTEA will again sponsor electrical apprentices starting this fall and graduating in 2011. KC King, Seth Madrigal and Ned Szatkowski will be entering the electrical apprenticeship program in the fall term of the Gillette College.



Pictured from right to left: Kevin McCoy (Cordero Rojo); Mike Robbins (Cordero Rojo); Rod Rushton (Jacobs Ranch); Jason Purviance (Jacobs Ranch); Not pictured: Don Roush (Spring Creek)

The Electrical Apprenticeship Program was developed to help meet the growing demand for qualified electricians within RTEA. The program is a great way for existing employees to achieve an education and hands-on training that will lead to certification as a qualified RTEA electrician.

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