



Above: A view of Gillette Avenue in downtown Gillette.

Left: A goose enjoys the fishing lake at Dalbey Memorial Park in Gillette.

Rio Tinto Energy America (RTEA) has been a part of the Gillette community for more than a decade and will continue its presence for many years to come. We take pride in forming a direct leadership role with many community organizations. As part of our mining effort, we work to protect the environment and make efficient use of natural resources. We are committed to measuring and improving the effect that RTEA has on people's quality of life, now and in the future.

To continue to meet and understand current and future community issues, in 2007 RTEA updated the initial Community Needs Assessment (CNA) that was completed in 2004. The 2007 CNA results will continue help identify the most important issues, challenges, and opportunities in each community.

The 2007 CNA survey was undertaken by the Sustainable Development group and the process involved surveying our neighbors including representatives of local business, community groups, financial organizations, health professionals, government officials, and educators.

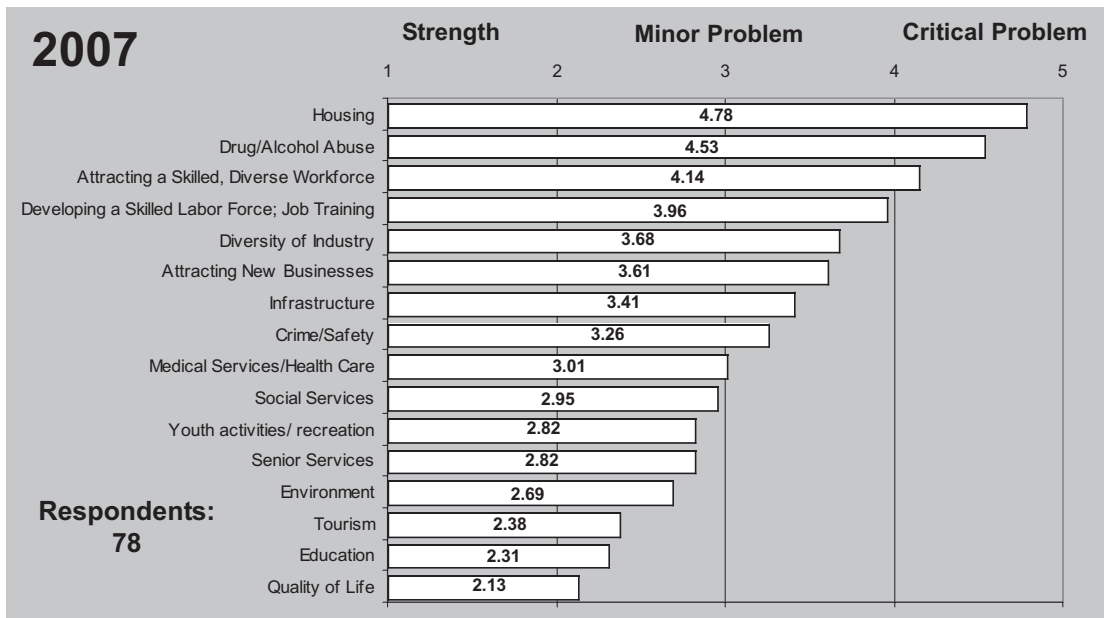
The overall goal of RTEA is to build a long term sustainable relationship with neighbor communities, focus our charitable contributions towards the most critical needs, and ensure our communities are viable well into the future. Community giving is great, but community planning is better.

We are committed to long term improvement and remain dedicated to update and disseminate information that is useful to all stakeholders. We are flexible and willing to adjust to new information as communities are ever-changing. Helping create sustainable communities will ensure future generations enjoy a healthy environment, have a prosperous economy, and vibrant civic life.

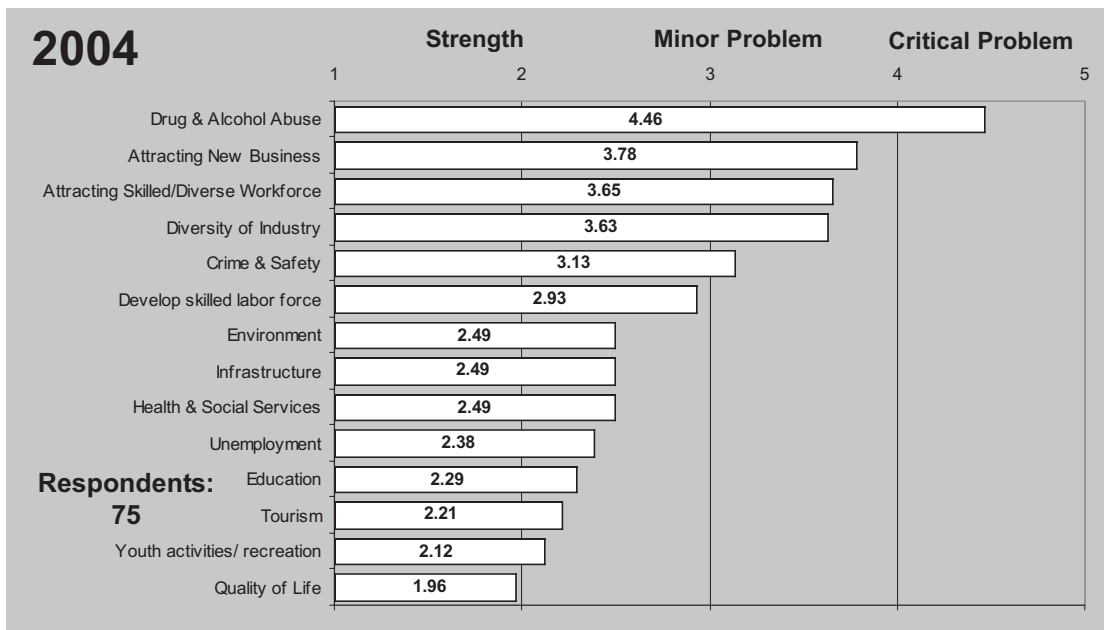
**Rio Tinto Energy America**  
505 South Gillette Ave. (82716)  
PO Box 3009  
Gillette, WY 82717  
Telephone 307.687.6000

**[www.rtea.com](http://www.rtea.com)**

# The results



**Update**  
 In 2007, community members rated Housing, Developing a Skilled Labor Force/Job Training and Attracting New Businesses as the top three issues affecting the Gillette area.



**Let's compare...**  
 In 2004, the top three issues affecting Gillette area were Drug & Alcohol Abuse, Attracting New Businesses/Diversity of Industry and Attracting a Skilled/Diverse Workforce.

Evaluating and sharing the results of our survey is the first step to identifying which issues to address through the combined resources of the community, the local government, and the neighboring businesses.

RTEA is pleased with the survey responses and we hope that the result will help drive further meaningful discussions. The result of our assessment will be used to help find the best way for RTEA to be a good corporate citizen within the community, focusing on long term sustainable development.

Housing was considered the most critical problem. Drugs and alcohol followed. Attracting a skilled workforce, developing a skilled labor force, and having diversity of industry were also areas of concern. Strengths for Gillette included quality of life, education, tourism, and the environment.

**Rio Tinto Energy America**  
 505 South Gillette Ave. (82716)  
 PO Box 3009  
 Gillette, WY 82717  
 Telephone 307.687.6000

[www.rtea.com](http://www.rtea.com)

**RIO  
 TINTO**  
 ENERGY  
 AMERICA